

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
T524141

EMPLOYER NAME
POOL CORPORATION

ADDRESS
109 NORTH PARK BOULEVARD, STE 400

CITY/TOWN
COVINGTON

STATE
LA

ZIP CODE
70433

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

363926337

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

423910 - Sporting and Recreational Goods and Supplies Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	55	2	1	0	0	0	16	0	0	0	0	0	74
First/Mid-Level Officials and Managers	201	31	730	44	7	1	3	18	183	9	5	2	1	6	1241
Professionals	24	13	132	16	10	0	1	5	106	11	6	2	0	3	329
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	275	93	664	38	10	3	6	23	193	9	1	0	1	11	1327
Administrative Support Workers	3	15	31	2	3	0	1	1	104	14	1	0	1	3	179
Craft Workers	8	0	13	1	1	2	0	1	1	0	0	0	1	0	28
Operatives	185	0	254	141	8	2	4	16	2	5	0	0	0	0	617
Laborers and Helpers	362	53	412	250	10	3	7	31	30	21	2	1	1	2	1185
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1058	205	2291	494	50	11	22	95	635	69	15	5	5	25	4980
PRIOR 2023 REPORTING YEAR TOTAL	981	175	2366	493	50	15	23	94	645	60	11	6	8	25	4952

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/2/2024 - 12/15/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable